

BAYARD VACATIONS

144 9th Main Rd, 4th Block,
Kanteerava Nagar, Nandini Layout,
Bengaluru, Karnataka 560096
Ph: 6363198911, 7899751914
Email: bayardvacations@gmail.com
Website: www.bayardvacations.com



Ms. Anju H Hulli
Post-Graduation Student
Masters of Tourism administration
Karnataka Arts College, Dharwad

Greetings.....

Sub: Internship training in Travel Agency at Bayard Vacations, Bangalore.
Period: (25/05/2022 - 25/08/2022)

This is to certify that Ms. Anju H Hulli (Master of Tourism & Travel Management) MTTM student of Karnataka Arts College Dharwad has undergone internship training in Tourism Department from 25th May 2022 25th August 2022 as a part of your course requirement and has completed the training successfully.

During your Association with the organization, you were sincere to the assignment, we found you hardworking, diligent and honest in learning and performing tasks assigned to you on daily basis during your training programme, your conduct was very good. We wish you all the best for future endeavors.

Yours sincerely,

Chethan Kumar N P
Founder

Bayard Vacations
Ph: 6363198911, 7899751914
144, 9th main Rd, 4th Block Nandini Layout,
Bangalore- 560096
info@bayardvacations.com
www.bayardvacations.com

Chethan Kumar N P
BAYARD VACATIONS
144, 9th Main Road, 4th Block
Kanteerava Nagar, Nandini Layout
Bengaluru, Karnataka - 560096

BAYARD VACATIONS

144, 9th Main Rd, 4th Block,
Kanteerava Nagar, Nandini Layout,
Bengaluru, Karnataka 560096
Ph: 6363198911, 7899751914
Email: bayardvacations@gmail.com
Website: www.bayardvacations.com



Ms. Suma N Hiremath
Post-Graduation Student
Masters of Tourism administration
Karnataka Arts College, Dharwad

Greetings.....

Sub: Internship training in Travel Agency at Bayard Vacations, Bangalore.
Period: (25/05/2022 - 25/08/2022)

This is to certify that Ms. Suma N Hiremath (Master of Tourism & Travel Management) MTTM student of Karnataka Arts College Dharwad has undergone internship training in Tourism Department from 25th May 2022 to 25th August 2022 as a part of your course requirement and has completed the training successfully.

During your Association with the organization, you were sincere to the assignment, we found you hardworking, diligent and honest in learning and performing tasks assigned to you on daily basis during your training programme, your conduct was very good. We wish you all the best for future endeavors.

Yours sincerely,

Chethan Kumar N P
Founder

Bayard Vacations
Ph: 6363198911, 7899751914
144, 9th main Rd, 4th Block Nandini Layout,
Bangalore- 560096
info@bayardvacations.com
www.bayardvacations.com

Chethan Kumar N P
BAYARD VACATIONS
144, 9th Main Road, 4th Block
Kanteerava Nagar, Nandini Layout
Bengaluru, Karnataka - 560096

ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦.....- ೨೦.....

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

(A Govt. of Karnataka Undertaking)

ಉದ್ಯಮಪತಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಸಿ. - ಬಸ್ ನಿಲ್ದಾಣ, ಯಶವಂತಪುರ ವೃತ್ತ
ಬೆಂಗಳೂರು - 560 022.

Office : Ground Floor, B.M.T.C.
Yeshwanthpur, T.T.M.C Bus Stand
Yeshwanthpur Circle, Bangalore-560 0

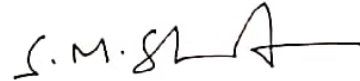
No:KSTDC/GM(A)14/18-19/2022-23 | 1153

DATE: 16.08.2022
20

CERTIFICATE

This is to certify that Ms. Sukanya Kulkarni is student of Master in Tourism and Travel Management, Karnataka Arts College, Dharwad has successfully completed the 90 days internship at Karnataka State Tourism Development Corporation Limited, Bangalore for the period from 18.05.2022 to 18.08.2022

During her internship at our Organization, we found her character and conduct satisfactory.



General Manager (Admin)

ಕನ್ನಡ ಕಾರ್ಯಕರ್ಮ 20.....- 20.....

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)



(A Govt. of Karnataka Undertaking)

ಉತ್ತರಾಹಲಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಒ.ಸಿ. - 560 022, ಯಶವಂತಪುರ ವೃತ್ತ
ಒ - 560 022.

Office - Ground Floor, B.M.T.C.
Yeshwanthpur, T.T.M.C Bus Stand
Yeshwanthpur Circle, Bangalore-560 022

No:KSTDC/GM(A)14/18-19/2022-23 | 1155

DATE: 16.08.2022

20

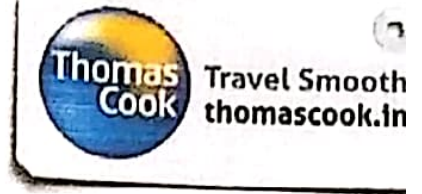
CERTIFICATE

This is to certify that Mr. Prashant Jalawadi is student of Master's Tourism and Travel Management, Karnataka Arts College, Dharwad has successfully completed the 90 days internship at Karnataka State Tourism Development Corporation Limited, Bangalore for the period from 18.05.2022 to 18.08.2022

During his internship at our Organization, we found his character and conduct satisfactory.

General Manager (Admin)

Thomas Cook (India) Ltd.
A Wing, 11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel
Mumbai 400 013
Tel No.: +91-22-4242 7000
Fax : +91-22-2302 2864



A F A R F A X Comp

g-2022

TO WHOMSOEVER IT MAY CONCERN

to certify that Ms. Laxmi M Koujalgi was working with us from 18-May-22 to 18-Aug-22 as
Team & Travel Management for Leisure Travel (Outbound) Department at our M G Road
Mumbai, Office.

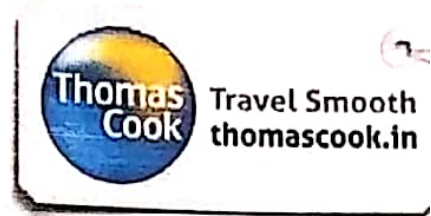
Wish her best of luck for her future endeavors.

Sincerely,
Thomas Cook (India) Limited

Lepti D Sheth

Lepti Sheth
Authorized Signatory

Cook (India) Ltd.
11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel
Mumbai - 400 013
Phone: +91-22-4242 7000
Fax: +91-22-2302 2864



A FAIRFAX Company

2022

TO WHOMSOEVER IT MAY CONCERN

To certify that Ms. Kalpashri Y Sirdeshpande was working with us from 18-May-22 to 18-Aug-22 in the capacity of Tourism & Travel Management for Leisure Travel (Outbound) Department at our M G Road, Lower Parel, Office.

Wish her best of luck for her future endeavors.

Sincerely,
Thomas Cook (India) Limited

P. D. Sheth
Authorized Signatory



Certificate

This is to certify that Mr. Krishna V Murtugudde a student of Master in Tourism and Travel Management (MTTM) at the Karnatak Arts College, Dharwad has successfully completed his summer internship for a period of three months(May 12 to August 12) with our organization.

The tasks which he has undertaken during the internship are as Below

- Website development.
- Tour plan and itinerary planning.
- Pre and post tour literature and poster preparation.
- Competitive analysis.
- B2B commercial alliance for cost saving.

During his stint with us, we have found him sincere and diligent in his approach towards the tasks assigned to him.

We wish him best for all of his future endeavours.

Dated- 25/08/2022

Yours sincerely,

The Nemophilist Founder member



20th August 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Hemreddy Hariyappa Lamani**, a student of **Karnatak Arts College, Dharwad, Department of Tourism Studies** has completed Industrial Training at DoubleTree by Hilton Goa-Arpora-Baga. He has trained in **Front Office and F&B Service department** from **03rd June 2022 till 20th August 2022**.

We wish him the very best for his future endeavors.

DoubleTree by Hilton Goa-Arpora-Baga

(For and on behalf of Riviera de Goa Resorts & Hotels Pvt. Ltd)



FRANCIS JOSEPH
HUMAN RESOURCES MANAGER

DoubleTree by Hilton Goa - Arpora - Baga
Arpora, Ximer, Bardez, Goa - 403518, India.
Email: goiab.ds@hilton.com T + 91 832 6655 666
DoubleTree.com

HOTEL OWNER: RIVIERA DE GOA RESORTS & HOTELS PVT. LTD
CIN: U55101 GA 2006 PTC 004465
No. 0/104, Gomes-Catao Complex, Mapusa | Bardez | Goa 403507 | India
T: +91 832 225 2210 | www.rivieradegoa.com

BAYARD VACATIONS

#14, 9th Main Road, 4th Block
Kanteerava Nagar, Nandini Layout
Bengaluru, Karnataka - 560096
Ph: 6363198911, 7899751914
Email: bayardvacations@gmail.com
Website: www.bayardvacations.com



Ms. Geeta A Chikkamani
Post-Graduation Student
Masters of Tourism administration
Karnataka Arts College, Dharwad

Greetings.....

Sub: Internship training in Travel Agency at Bayard Vacations, Bangalore.
Period: (25/05/2022 - 25/08/2022)

This is to certify that Ms. Geeta A Chikkamani (Master of Tourism & Travel Management) MTTM student of Karnataka Arts College Dharwad has undergone internship training in Tourism Department from 25th May 2022 - 25th August 2022 as a part of your course requirement and has completed the training successfully.

During your Association with the organization, you were sincere to the assignment, we found you hardworking, diligent and honest in learning and performing tasks assigned to you on daily basis during your training programme, your conduct was very good. We wish you all the best for future endeavors.

Yours sincerely,

Chethan Kumar N P
Founder

Bayard Vacations
Ph: 6363198911, 7899751914
144, 9th main Rd, 4th Block Nandini Layout,
Bangalore- 560096
info@bayardvacations.com
www.bayardvacations.com

Chethan Kumar N P
BAYARD VACATIONS
144, 9th Main Road, 4th Block
Kanteerava Nagar, Nandini Layout
Bengaluru, Karnataka - 560096

ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦.....- ೨೦.....

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)



(A Govt. of Karnataka Undertaking)

ಠಳು: ನಲಮಹಡಿ, ಒ.ಁಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಁಂ.ಸಿ. - ಒಸ್ ನಲಾಣ, ಯಶವಂತಪುರ ವೃತ್ತ
ಠಳು - 560 022.

Office : Ground Floor, B.M.T.C.
Yeshwanthpur, T.T.M.C Bus Stand
Yeshwanthpur Circle, Bangalore-560 022

ಠಳು/ಆಡಳಿತ/ಪ್ರ.ವ್ಯ.ಆ.ಶಾ/14/ 2021-22/22-23/ 326

ಠನಾಂಕ: 07.05.2022

10

ಇವರಿಗೆ,
ಸಂಯೋಜಕರು,
ಸ್ನಾತಕೋತ್ತರ ಪ್ರವಾಸೋದ್ಯಮ ಆಡಳಿತ ವಿಭಾಗ,
ಕರ್ನಾಟಕ ಆರ್ಟ್ಸ್ ಕಾಲೇಜು,
ದಾರವಾಡ.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಇಂಟರ್‌ಶಿಫ್ ತರಬೇತಿಗೆ ಅನುಮತಿ ನೀಡುವ ಕುರಿತು.

ಉಲ್ಲೇಖ: ತಮ್ಮ ಮನವಿ ಪತ್ರ ಠನಾಂಕ: 30.04.2022.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ ಪತ್ರದಲ್ಲಿ ಡಿಪಾರ್ಟ್‌ಮೆಂಟ್ ಆಫ್ ಟೂರಿಸಂ ಸ್ಟಡೀಸ್,
ಕರ್ನಾಟಕ ಆರ್ಟ್ಸ್ ಕಾಲೇಜು, ದಾರವಾಡ ಕಾಲೇಜಿನ ವಿದ್ಯಾರ್ಥಿಗಳಾದ ಶ್ರೀ ಪ್ರಶಾಂತ್ ಜಲವಾಡಿ, ಮತ್ತು ಕು. ಸುಕನ್ಯ
ಕುಲಕರ್ಣಿ, ಇವರು ಎಂ.ಟಿ.ಎಂ ಪ್ರವಾಸೋದ್ಯಮ ಮತ್ತು ಟ್ರಾವೆಲ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್‌ನಲ್ಲಿ ವ್ಯಾಸಂಗ ಮಾಡುತ್ತಿದ್ದು,
ಇವರಿಗೆ ಪಠ್ಯಕ್ರಮ ಕಲಿಕೆಯ ಭಾಗವಾಗಿ 3 ತಿಂಗಳ ಅವಧಿಗೆ ನಿಗಮದಲ್ಲಿ ಇಂಟರ್‌ಶಿಫ್ ತರಬೇತಿಗೆ ಅನುಮತಿ
ನೀಡಿ ತರಬೇತಿ ಪೂರ್ಣಗೊಂಡ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ನೀಡುವಂತೆ ಕೋರಿರುತ್ತೀರಿ.

ಅದರಂತೆ, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮದಲ್ಲಿ 3 ತಿಂಗಳ ಅವಧಿಗೆ ತಮ್ಮ ಸಂಸ್ಥೆಯ
ವಿದ್ಯಾರ್ಥಿಗಳಾದ ಶ್ರೀ. ಪ್ರಶಾಂತ್ ಜಲವಾಡಿ, ಮತ್ತು ಕು. ಸುಕನ್ಯ ಕುಲಕರ್ಣಿ, ರವರಿಗೆ ಇಂಟರ್‌ಶಿಫ್ ತರಬೇತಿಗೆ
ಅನುಮತಿ ನೀಡಲಾಗಿರುತ್ತದೆ. ತರಬೇತಿ ಪೂರ್ಣಗೊಂಡ ನಂತರ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ತರಬೇತಿ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು
ನೀಡಲಾಗುವುದು ಹಾಗೂ ಯಾವುದೇ ಆರ್ಥಿಕ ಸೌಲಭ್ಯಗಳನ್ನು ನೀಡಲಾಗುವುದಿಲ್ಲವೆಂದು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

S. M. S. A
ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ) 9/5/2022

ಪ್ರತಿ:

1. ವ್ಯ.ನಿ ಆ.ಶಾ 2. ಕಛೇರಿ ಪ್ರತಿ

Thomas Cook (India) Ltd.
A Wing, 11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel
Mumbai 400 013
Board No.: +91-22-4242 7000
FaxNo. : +91-22-2302 2864



A FAX Compa

28-Jun-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varsini Ramadagi was working with us from 10-Apr-23 to 10-Jun-23 as RetailSales for Leisure Travel (Outbound) & Foreign Exchange Department at our Hari Plaza Mysore Office.

We wish her best of luck for her future endeavors.

Yours Sincerely,
For **Thomas Cook (India) Limited**

Deepti D Sheth

Deepti Sheth
Authorized Signatory

Holidays | Foreign Exchange | Business Travel | Visas | Insurance

Corporate Office : A Wing, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel, Mumbai - 400 013.
Registered Office: Thomas Cook Building, DN Don Road, Fort, Mumbai - 400 001.
www.thomascook.in

Thomas Cook (India) Ltd.
A Wing, 11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel
Mumbai 400 013
Board No.: +91-22-4242 7000
FaxNo. : +91-22-2302 2864



A FAX 2EAX C

28-Jun-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aniket Koparde was working with us from 10-Apr-23 to 10-Jun-23 as Retail Sales for Leisure Travel (Outbound) & Foreign Exchange Department at our Hari Plaza Mysore Office.

We wish him best of luck for his future endeavors.

Yours Sincerely,
For Thomas Cook (India) Limited

A handwritten signature in black ink that reads "Deepti D Sheth".

Deepti Sheth
Authorized Signatory



CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Soundarya Junja a student of MTTM (UG) Karnataka Arts College (Department of Tourism Studies), Dharwad had successfully completed 45 days (01.05.2023 To 14.06.2023) internship program with us in our Firm Yojna Yatra (Franchisee MakeMyTrip, Hubli). She was found punctual and hardworking.

We wish her every success in life.

Yojna Yatra

Mandira Pujar



Date : 14.06.2023



ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦೨೩...- ೨೦೨೪...

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

(A Govt. of Karnataka Undertaking)



ಛೇದ : ನೆಲಮಹಡಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಬಿ.ಟಿ.ಎಂ.ಸಿ. - ಬಸ್ ನಿಲ್ದಾಣ, ಯಶವಂತಪುರ ಪುತ್ತ
ಬೆಂಗಳೂರು - 560 022.

Office : Ground Floor, B.M.T.C.
Yeshwanthpur, T.T.M.C Bus Stand
Yeshwanthpur Circle, Bangalore-560 022

NO: KSTDC/GM(A)14/2023-24/650

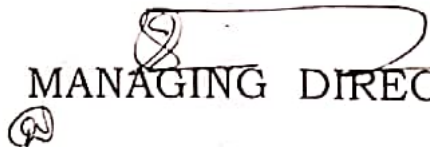
DATE:26.06.2023

೨೨

CERTIFICATE

This is to certify that Mr. Manoj Tammanavar, MTTM (UG) VI student of Tourism & Travel Management, Karanataka Arts College, Dharwad (Department of Tourism Studies) has successfully completed 02 months Internship training at Hotel Mayura Sudarshan Ooty, a unit of Karnataka State Tourism Development Corporation Limited for the period of 17.04.2023 to 15.06.2023.

During his Internship in our Corporation, we found his character and conduct satisfactory.


MANAGING DIRECTOR

ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦೨೩-೨೦೨೪



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

(A Govt. of Karnataka Undertaking)



ಃ ನೆಲಮಹಡಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಎಂ.ಸಿ. - ಬಸ್ ನಿಲ್ದಾಣ, ಯಶವಂತಪುರ ಪುಟ್ಟ
ಊರು - 560 022.

Office : Ground Floor, B.M.T.C.
Yeshwanthpur, T.T.M.C Bus Stand
Yeshwanthpur Circle, Bangalore-560 022

NO: KSTDC/GM(A)14/2023-24/ 6೨೧


DATE: 26.06.2023

೨೪

CERTIFICATE

This is to certify that Mr. Nadeemahamad.A.Bagalkot, MTTM (UG) VI student of Tourism & Travel Management, Karanataka Arts College, Dharwad (Department of Tourism Studies) has successfully completed 02 months Internship training at Hotel Mayura Sudarshan Ooty, a unit of Karnataka State Tourism Development Corporation Limited for the period of 17.04.2023 to 15.06.2023.

During his Internship in our Corporation, we found his character and conduct satisfactory.


MANAGING DIRECTOR

ಕನ್ನಡ ಕಾಯಕ ವರ್ಷ ೨೦೨೩-೨೪ - ೨೦೨೪



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪ್ರವಾಸೋದ್ಯಮ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ
KARNATAKA STATE TOURISM DEVELOPMENT CORPORATION LTD.
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ) (A Govt. of Karnataka Undertaking)



ಠಳು : ನೆಲಮಹಡಿ, ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಯಶವಂತಪುರ
ಎಂ.ಸಿ. - ಬಸ್ ನಿಲ್ದಾಣ, ಯಶವಂತಪುರ ದ್ವಾರ
ಕೂರು - 560 022.

Office : Ground Floor, B.M.T.C.
Yeshwanthpur, T.M.C. Bus Stand
Yeshwanthpur Circle, Bangalore-560 022

NO: KSTDC/GM(A)14/2023-24/688

DATE: 26.06.2023
28

CERTIFICATE

This is to certify that Mr. Siddharth.N.Halli, MTM (UG) VI student of Tourism & Travel Management, Karanataka Arts College, Dharwad (Department of Tourism Studies) has successfully completed 02 months Internship training at Hotel Mayura Sudarshan Ooty, a unit of Karnataka State Tourism Development Corporation Limited for the period of 17.04.2023 to 15.06.2023.

During his Internship in our Corporation, we found his character and conduct satisfactory.


MANAGING DIRECTOR



deliveries are perfect,when excellence is the habit I

GA DIGITAL WEB WORD PVT.LTD

PLOT NO. 1, HARGOVIND ENCLAVE, VIKAS MARG EXTENSION, DELHI-110092.
PH. NO 0120-4156899, 0120-4125729, WEBSITE: www.gadigital.in

Appointment Letter

REF: Temporary staffing/IRCTC/GAD-TM-045

Date: 24-01-2

To

Mr. YALLAPPA TEMBADAMANI,
ADDRESS: Kalas, Kundagol, Dharwad, Karnataka-581107.
7795491381/yallappagt78@gmail.com

Dear, Mr. YALLAPPA TEMBADAMANI,

Sub: Engagement as "TOURISM MONITOR - CATEGORY-II"

This has reference to your application and subsequent screening you had with us. We are pleased to inform you that we have decided to engage you, on a fixed term engagement period, (Spl Project/Train of C which will commence on date of Joining at place of posting (Location: Zonal Office, 1st Floor, Oxford Plaza, SD Road, Secunderabad, Telangana). You are direct at to report the office on before 27th Jan 2024 you will be working with us, on deployment at our client's location that is Zonal Office, 1st Oxford Plaza, SD Road, Secunderabad, Telangana (*further place of posting will be informed subsequently as required*) on the following terms and conditions.

1. Your monthly Remuneration Rs.30,000/-(CTC) as per Annexure.
2. Deduction shall be made as per the applicable laws/rules time to time.
3. You will be required to render service with our client (M/s IRCTC Ltd- SCZ) as per requirement at their Units / Offices / Trains etc.
4. The organization reserves the right to vary the terms of your engagement for the Fixed Term project, however after giving you notice as may be and if required under existing rules or law.
5. The organization has the right to transfer you to any of its branches existing at present or off branches likely to open in future anywhere in India, in the interest of the organization's bus You shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you be transferred.
6. You are required to report and be present at the designated location during the working hours required and abide by the rules and regulations as required by the Client (M/s IRCTC Ltd- SCZ). You shall observe the timings as intimated to you by the client, where you are deputed, from morning to time. You have to be regular in attendance. In case you remain absent on a particular day, you come late / leave early on three occasions, deduction from the remuneration for one day will be made from current month salary. However you may have attend your duties as and when required in shifts, on holidays or Sundays on accordance with the exigencies, for which no extra payment will be made. You will have to work for such extra time as may be necessary to fulfil your obligations. You are expected to remain in the office premises after completion of your assigned work unless approved by the client. The organization/ client is authorized to remove you from the premises if the client considers it necessary.



ROYAL RITZ

Resort | Convention | Spa

RR/HR/CERT/034

10-10-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Mahesh from Karnataka Arts College, Department of Tourism & Studies, Dharwad. He has Undergone Internship from our organization from the date 10 July 2022 to 10 October 2023. The internship was provided in part of fulfillment of educational course request.

Areas of Internship Exposure:

- Front Desk Operations
- Food and Beverage Service
- Bartender

During this period, his performance was satisfactory to the organization. He was found sincere, hard working and loyal towards the organization.

We wish him all success in his future.

Mr. Brian Louis

CEO



(UNIT OF HOTEL TARA PALACE)
#608/2 Amargol Gram Industrial
Area, KIADB, Hubballi 580025.



0836-2239350
+91 9606017457



reservation@royalritz.in



October 15, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Mahesh Vittal Walikar, a student of Karnataka Arts College Department of Tourism & Studies, Dharwad has undergone Internship with us in Front office Department, Food & Beverages and Culinary, from July 15, 2023 to October 15, 2023.

We found him to be Sincere and hardworking. We take this opportunity to wish him success in all his future endeavours.

A handwritten signature in black ink, appearing to read 'R. Akkasali', with a horizontal line underneath it.

Raghavendra Akkasali
HR Manager
Shravanthi Sarovar Portico, Bangalore.

No 60 13th Cross, 2nd Main, J P Nagar 3rd Phase, Bangalore 560078 India.
Ph 91 80 42456050 Fax 91 80 42456070
info@shotel.in www.shotel.in
A UNIT OF SHRAVANTHI SHELTERS

CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

Sirasangi Subramanya

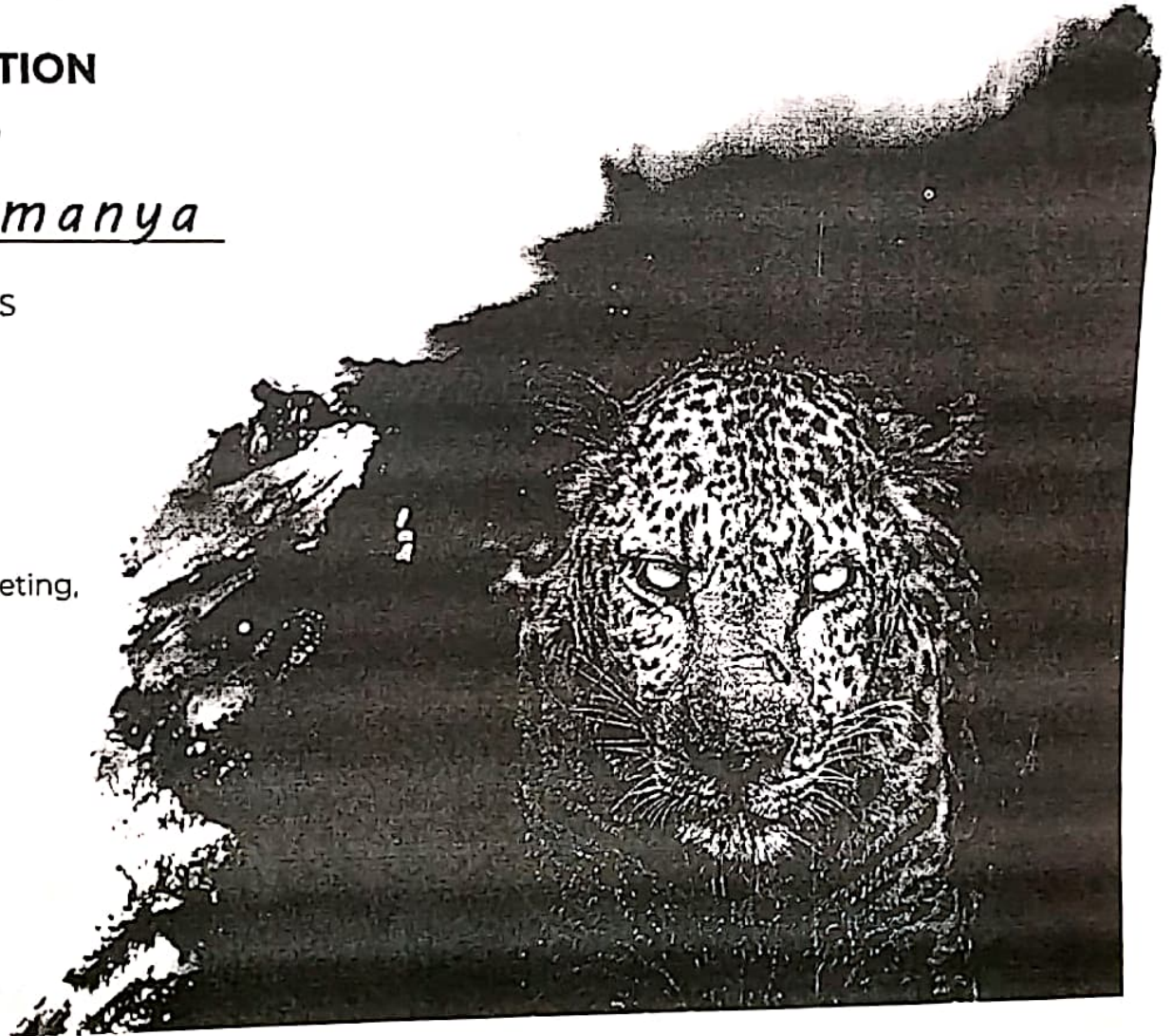
FOR SUCESSFULLY COMPLETING HIS

INTERNSHIP

FROM 10 April 2023 TO 31 May 2023

During this period he worked on
Content Creation, Social Media Marketing,
Sales and Managing Treks/Tours at
Ground Level.


Ashish Kumar
(Director)



Certificate of Training

This is to certify that

ITC HOTEL
RESPONSIBLE LUXURY

ITC MARATHA
MUMBAI

THE
LUXURY
COLLECTION

Mr / Ms: JAIRAM CHAWAN

Student of

KARNATAKA UNIVERSITY

has successfully undergone the Industrial Training at ITC Maratha - A Luxury Collection Hotel, Mumbai from 10th APRIL 2023 to 10th JULY 2023

Departments trained in F&B SERVICE , F&B PRODUCTION ,
HOUSEKEEPING AND FRONT OFFICE .

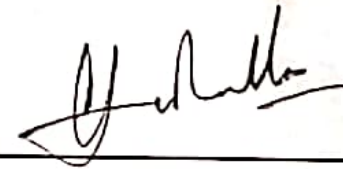
Attendance 89 number of days present out of 91

This Training was provided in part of fulfilment of educational course / curriculum requirements.

We wish the very best for his / her future endeavours.



SHILPA PISHAROTY
LEARNING & DEVELOPMENT MANAGER



ATUL BHALLA
AREA MANAGER WEST AND EAST,
GENERAL MANAGER-ITC MARATHA

FORTUNE

PARK

AIRPORT ROAD HUBBALLI

Member ITC's hotel group

Gokul Road, Opposite
Hubballi Airport, Hubballi - 580 027

Tel: +91-836-3577777

Email: hubballi@fortunehotels.in

Website: www.fortunehotels.in

CERTIFICATE

Date:01/07/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify, that Ms. Namrata Kulkarni D/O Mr. Govind Kulkarni, Student of Department of Tourism KACD, has undergone Industrial Training in Front Office & Housekeeping department at Fortune Park Airport Road, Hubli from 01/04/2023 to 30/06/2023.

During the Course of her training, we found her to be sincere & hardworking.

We wish her bright success in her future endeavours.

For Fortune Park Airport Road - Hubli.


Deepak Arya
Assistant Manager - HR



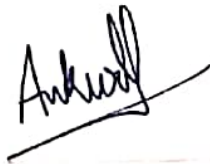
CERTIFICATE OF APPRECIATION

This is to certify that **Miss Priyanka Y.M D/o Yallappa Y Munenkoppa** student of MTTM (UG) of Karnataka Arts College, Dharwad has successfully completed an Internship at **GLACIAL ADVENTURES MANALI** from **APRIL 24th 2023 to JUNE 15th 2023** in **All Operations Department**.

In her tenure of Internship, she was a Dedicated, Industrious and Committed Trainee.

Her Overall Performance was '**VERY GOOD**'

We Wish Priyanka all the very best in her career and future endeavours!



Yours Truly,
Ankur Manhas
Asst. Manager Training
DATED : 14/06/2023

Thomas Cook (India) Ltd.
A Wing, 11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel
Mumbai 400 013
Board No.: +91-22-4242 7000
FaxNo. : +91-22-2302 2864



Travel Sm
thomasco

A FA RFA

28-Jun-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Varsini Ramadagi was working with us from 10-Apr-23 to 10-Jun-23 as RetailSales for Leisure Travel (Outbound) & Foreign Exchange Department at our Hari Plaza Mysore Office.

We wish her best of luck for her future endeavors.

Yours Sincerely,
For Thomas Cook (India) Limited

Deepthi D Sheth

Deepthi Sheth
Authorized Signatory



***PB, Rd, near Bellad Hyundai
Showroom, Bairidevarkoppa,
Hubballi, Karnataka 580030***

CERTIFICATE

This is to certify that Mr. Hussain k Jamkhan, Reg No, 20N10012 a student of third year BBA at department of management studies, Karnataka Arts College, Dharwad has successfully completed this internship at our Bellad Ather, Hubli. Under the guidance of Mr. Siddraj sir. His overall performance and conduct during the internship were very good.

For Bellad Enterprises Pvt Ltd.

**Authorized Signature
BRACH MANGER
MR. SIDDRAJ SIR**

KARNATAKA UNIVERSITY DHARWAD



**“CUSTERMOR PRECEPTION TOWARDS ATHER
ELECRTICAL VEHICALS”**

UNDERTAKEN AT BELLAD ATHER, HUBLI



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

HUSSAIN K JAMKHAN

Reg No: 20N10012

BBA 6TH SEMESTER

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof. Mr. Vijaykumar Biradar

EXTERNAL GUIDE

MR. SIDDRAJ SIR



SHRI LAXMI NARAYAN CHEMICALS & FERTILIZERS PVT. LTD.

Mfrs of Granulated Fertilizer & Soil Conditioner

GSTIN : 29AAJCS8387G1ZL

CERTIFICATE

This is Certify that Mr., Manjunatha Kendur BBA 6TH Semester student of K A C D Department of Management Studies Dharwad. Affiliated to KARNATAKA UNIVERSITY - DHARWAD has undergone his project in our company for the period from 14.03.2023 to 14.04.2023. Reg.No: 20N10013.

During his project period, He has completed a project work on "Financial Statements" in Shri Lakshmi Narayan Chemicals and Fertilizers Pvt. Ltd. Rayapur, Dharwad. During the project period we found his to be sincere, Hardworking and his conduct and character are good.

We wish his all the best for his future endeavors.

Place: Dharwad

Date: 19.04.2023



Shri Lakshminarayana Chem
& Fertilizers Pvt. Ltd


MANAGER
Manager

KARNATAKA UNIVERSITY DHARWAD



**FINANCIAL STATEMENTS
AT SHRI LAXMI NARAYAN CHEMICALS AND FERTILIZERS PVT LTD**



SUBMITTED TO:
**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:
Mr. MANJUNATH KENDUR

**Reg No: 20N10013
BBA 6TH SEMESTER**

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Smt. SPURTI SHINDHE

EXTERNAL GUIDE

Mr. HANMANTH

2023

**TAP IT OUT FITNESS 2ND FLOOR
YASHODA MANGALA KARYALAYA,
OPP. TO KEB OFFICE, BESIDE
SHANTESHWAR HONDA BIKE
SHOWROOM, DHARWAD, KARNATAKA
580004**



CERTIFICATE

This is to certify that **Mr.Gulamnabi Soudagar** bearing Reg No **20N10014** has completed required duration of internship program during the month of March 22nd to April 22nd 2023 at “**TAP IT OUT FITNESS**”. During the training period he was punctual, co-operative and disciplined.

Place: Dharwad

Manger

Sanju Kumar


**For TAP IT OUT
GYM**

Proprietor

KARNATAKA UNIVERSITY DHARWAD



**“A PROJECT ON CUSTOMER SATISFACTION TOWARDS TAP IT
OUT FITNESS AND GYM., DHARWAD.”**



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

MR. GULAMNABI SOUDAGAR

BBA 6TH SEMESTER

Reg No: 20N10014

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof. Mr. Vijay Kumar Biradar

EXTERNAL GUIDE

Mr. Sanju Kumar Goudar



CHANNAMMA BAJAJ MOTORS

Balaji arcade, opposite Vidyagiri BRTS Bus stop,

Vidyagiri, Dharwad 580004

Email: www.channammabajajdwd.com

11th April 2023

CERTIFICATE OF COMPLETION.

This is to certify that Mr. Narayan Pujar (Reg No. 20N10016) student of Karnataka Arts College, Department of Management Studies, Dharwad has successfully completed his project, A study entitled on "**Consumer Satisfaction at Channamma Bajaj Dharwad**" from the period of 14th March 2023 to 11th April 2023.

He has completed his project under the guidance of Head Sales Manager Mr. **Moseen Shaikh** and his performance during his period was good.

We wish him all the best in his future Endeavour.

CHANNAMMA BAJAJ



Head Sales Manager

(Mr. Moseen Shaikh)

KARNATAKA UNIVERSITY

DHARWAD



**“A PROJECT ON CUSTOMER SATISFACTION TOWARDS
CHANNAMMA MOTORS DHARWAD”**



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

MR. NARAYAN PUJAR

BBA 6TH SEMESTER

Reg No: 20N10016

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof. Dr. B B Biradar

EXTERNAL GUIDE

Mr. MOSEEN S


2023

Certificate of Internship

This is to certify that **Ms. Neha Patil** has successfully completed her internship as Trainee, at CinchIT Solutions LLP, Belgaum. She was under the guidance of Rujuta Patil and Veena Maddimani.

The duration of her internship was from 16-Mar-2023 to 16-Apr-2023. During this period, we found her to be sincere and hardworking.

We wish her all the best for her future endeavors.


For CinchIT Solutions LLP,

Manager
Human Resources and Finance

Certificate of Internship

This is to certify that **Ms. Neha Patil** has successfully completed her internship as Trainee, at CinchIT Solutions LLP, Belgaum. She was under the guidance of Rujuta Patil and Veena Maddimani.

The duration of her internship was from 16-Mar-2023 to 16-Apr-2023. During this period, we found her to be sincere and hardworking.

We wish her all the best for her future endeavors.

For CinchIT Solutions LLP,

Manager
Human Resources and Finance

A PROJECT ON

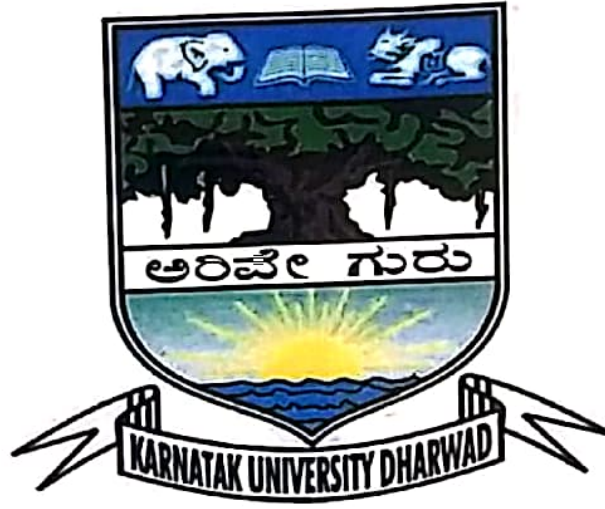
'Human Resources Recruitment and Selection'

Submitted in the partial fulfillment of the requirement for qualifying

'Bachelor of Business Administration'

Of

Karnataka University



Submitted by

NEHA PATIL

Exam No: **20N10017**

Karnataka College of Arts

BBA Department, Dharwad

For Academic Year 2022-2023

Project guide: **Prof. Vijay Kumar Biradar**



Ground Floor, Suraj Arcade
1st Main Road Jayanagar,
Saptapur, Dharwad
Karnataka - 580001

CERTIFICATE

This is certify that Mr. SANDEEP C BHOVI, from KCD College Dharwad, successfully complited his INTERSHIP of academic of one month from 07-03-2023 to 06-04-2023 with IDFC FIRST BANK.

We wish him great success in future Carriers.

S. Agodi
Managers

KARNATAKA UNIVERSITY DHARWAD



"A STUDY OF CUSTOMER SATISFACTION TOWARDS IDFC FIRST BANK"



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

SANDEEP C BHOVI

Reg No: 20N10025

BBA 6TH SEMESTER

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Smt. Spruti Shindhe

EXTERNAL GUIDE

Mr, Sandeep Agadi

2023

**KARNATAKA ARTS COLLEGE DHARWAD
MANAGEMENT STUDIES**



**A PROJECT REPORT
ON
“A Study on Effectiveness of Training and Development”
At
Shahi Exports Private Limited,**

**Submitted in partial fulfillment of the requirement of
of Business Administration Karnataka
University, DHARWAD
2023-24**

INSTITUTE GUIDE

Prof. VIJAY KUMAR BIRADAR

COMPANY GUIDE

**Mr. Manjunath Patil
Manager – Factory Planning
Shahi Exports Pvt Ltd.**

SUBMITTED BY

UDAY KUMAR S

Reg. No: 20N10036



CERTIFICATE

MAHINDRA INDIA GARAGE
201/1&2MYSORE Hunast
Vijayanagar 4 stage
Hinakal mysore
Karnataka-570017
Email info@indiagarage.in
Www.India-garage.in



te:17/3/2023

To WHOM SO EVER IT MAY CONCERN

This is to certify that Mr mallaodeyar B USNBBA20N10817 student from CMR institution of technology Bangaluru has completed his project on customer satisfaction with special Reference to Mahindra&Mahindra Duration march 17 to April 23 2023

We found his conduct to be good

I am sure he will keep up excellent job Wishing him all the best in future

for India Garage pvt Ltd

Rajendran M k

Manager-Human Resources

KARNATAKUNIVERSITYDHARWAD



PROJECT REPORT on

(MARKETING STRATEGY OF Mahindra company

SUBMITTED BY

Name : Mallaodeyar Banasidda

Registration No : 20N10817

SUBMITTED TO

Prof : Mr. B.B BIRADAR

Department of Management studies ,

DHARWAD 580001

VIJAYALAXMI GEARS

B-562, Near KMT Lab,
Industrial Estate Hind Gate,
Gokul Road, HUBLI-580 030.

To Whom It May Concern

This is to certify that Mr. Shridhar Bendre, a Student of third year B.B.A (Bachelor of Business Administration) at Department of Management Studies, Karnatak Arts College, Dharwad has successfully completed his internship at our Vijaylaxmi Gears company from 12.03.2023 till 13.04.2023 under the guidance of Mr. Muralidhar Joshi, HR manager, Hubli.

The topic of the project assigned to Mr. Shridhar Bendre was "Job Satisfaction".

His overall performance and conduct during the internship were Very Good.

We wish him all success for the future.



Manager (HRD)

Muralidhar Joshi

VIJAYALAXMI GEARS

B-562, Near KMT Lab,
Industrial Estate Hind Gate,
Gokul Road, HUBLI-580 030.



**Karnatak University's
KARNATAK ARTS COLLEGE, DHARWAD
Dept. of Management Studies**

**Project Report on
"A Study on Job Satisfaction"**

Undertaken at VIJAYLAXMI GEARS PVT. LTD

**For submitted in partial fulfilment of the requirement for the
Award of BBA 2022-23**

SUBMITTED BY:

MR. SHRIDHAR BENDRE

BBA VI SEMESTER

Reg No: 20N10030

UNDER THE GUIDANCE OF

VB

**Vijay Kumar Biradar
(INTERNAL GUIDE)**

**Mr. Muralidhar Joshi
(EXTERNAL GUIDE)**



YAMAHA

HUBLI MOTO WHEELS
Authorised Dealer - Karnataka State - Hubli, Dharwad, Dist. 193

13.04.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sohail Pathan, No. 20N10031 a student of third year B.B.A (Bachelor of Business Administration) at Department of Management Studies, Karnataka Arts college, Dharwad has successfully completed his internship at our Yamaha, Hubli Moto Wheels, Dharwad plant from 12.03.23 till 12.04.23 under the guidance of Mr. Zeeshan shaikh, H.R Department, Dharwad.

The topic of the project assigned to Mr. Sohail Pathan was Advertisement and Sales Promotion.

His overall performance and conduct during the internship were Very Good.

We wish him all success for the future.

HUBLI MOTO WHEELS

Authorised Dealers For
INDIA YAMAHA MOTORS
Near BRTS Bus Stop, Toll Naka,
P. B. Road, DHARWAD-580 004.
Mob: 7619333351



HUBLI MOTO WHEELS

BRANCH MANAGER

Sohail Yaligar

KARNATAKA UNIVERSITY DHARWAD



**“A PROJECT ON ADVERTISEMENT AND SALES PROMOTION AT
YAMAHA, HUBLI MOTO WHEELS., DHARWAD.”**



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

MR. SOHAIL PATHAN

BBA 6TH SEMESTER

Reg No: 20N10031

UNDER THE GUIDANCE OF

**Vijay Kumar Biradar
(INTERNAL GUIDE)**

**Mr. Sohail Yaligar
(EXTERNAL GUIDE)**

**KARNATAK UNIVERSITY'S
KARNATAKA ARTS COLLEGE, DHARWAD
DEPT. OF MANAGEMENT STUDIES**

CERTIFICATE

This to certify that **SWATHI S BHAT** of BBA VI semester register no : 20N10033 has successfully completed the project report on “ A STUDY ON EMPLOYEE RETENTION” at VRL MEDIA PVT LTD” with partial fulfillment of the requirement for the degree off Bachelor of Business Administration by Karnataka Arts College, Dharwad

WB

Mr Vijay Kumar Biradar
(Internal Guide)

Dr B.B Biradar
(Co-Ordinater)



ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

KARNATAK UNIVERSITY DHARWAD

Accredited by NAAC with "A" Grade
University with Potential for Excellence

DEPARTMENT OF MANAGEMENT STUDIES.

A PROJECT ON

“A STUDY ON EMPLOYEE RETENTION”

AT

VRL MEDIA PVT LTD, HUBLI

**For submitted in partial fulfillment of the requirement
For the award of BBA.**

SUBMITTED BY

SWATHI S BHAT

REGISTAR NO : 20N10033

BBA VI SEMESTER

Internal Guide

Mr Vijaykumar Biradar

External Guide

Mr Gangadhar M Mundinmani



VALTEK CORPORATION

25| A, Lakkammanahalli Industrial Area.

DHARWAD – 580 004. [Karnataka]

Tel: (0) 2210620, 2210621, (R) 2742856

Fax: 0836-2460149 E-mail: Valtekdwd@yahoo.com

DATE: 20/04/2023

CERTIFICATE

This is to certify that, Ms. SUNITA KORAVAR (REG NO: 20N10032) a student of KARNATAK ARTS COLLEGE, DHARWAD studying in VI Semester of Bachelor of Business Administration has successfully completed Project on "EMPLOYEE WELL-BEING IN A WORKPLACE." In our organization from 12/03/2023 to 11/04/2023.

She has thoroughly studied in our unit, as required for her study and copy of report has been submitted to us.

During the period of Internship Project Program, we found her to be Punctual, Hard Working, Disciplined, Sincere and Obedient.

VALTEK CORPORATION,

S. P. Kulkarni

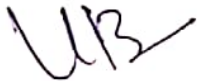
(AUTHORISED SIGNATORY)



**KARNATAK UNIVERSITY'S,
KARNATAK ARTS COLLEGE, DHARWAD
Department of Management Studies**

CERTIFICATE

This is to certify that Sunita koravar of BBA V & VIth Semester Exam No.20N10032 has successfully completed the project report on "EMPOLYEE WELLBEING IN A WORKPLACE" at Val-Tek valves" with the partial fulfillment of the requirements for the degree of Bachelor of Business Administration by the Karnatak Arts College, Dharwad.



Mr. VIJAY KUMAR BIRADAR

[PROJECT GUIDE]

Dr. B. B. BIRADAR

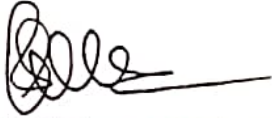
[CO-ORDINATOR]

To Whom So Ever It May Concern

This is to certify that Mr. Shreyas Kamat (USN: 20N10028) 6th Semester Business Administration, Karnataka Arts College, Dharwad, has successfully completed his Internship Training at our Plant from 16.03.2023 to 11.04.2023 and submitted a report on "Recruitment and Selection" under the guidance of Mr. Shivanand Madgonde

His overall performance and conduct during the project work was Very Good.

We wish him all success for the future.



(MANAGER - LEARNING & DEVL P)

**Tata Hitachi Construction Machinery Company Private Limited**


(Formerly Known as Tata Hitachi Construction Machinery Company Limited)

Block No.2, KIADB, Belur Industrial Estate, Garag Road, Mummigatti, Dharwad - 580011 INDIA

Telephone : +91 836 2432777 2432555

Registered Office: Jubilee Building | 45 Museum Road | Bengaluru 560 025 India | Telephone +91 80 66953301 02 03 04

CIN: U85110KA1998PTC024588 | Email: info@tatahitachi.co.in

Website: www.tatahitachi.co.in | 



SWARAJ

Mahindra & Mahindra Ltd.
Farm Equipment Sector
swaraj Division

B. G. SHETTAR & S

HEAD OFFICE : A.P.M.C. Road, SAUNDATTI
Mob : 9448230823.

BRANCH : Near R. T. O. Circle,
S. P. Office Road, BELGAUM.

Cell : 98456 82473.

E-mail : bgsswaraj@gmail.com

CERTIFICATE

DATE: 18/4/23

THIS IS TO CERTIFY THAT MR. PRAMODGOUDA
SANGANGOUDRA,
HAS WORKED AT OUR FIRM AS SALES
MARKETING OFFICER FOR A PERIOD OF 1 MONTH
FROM
(13-03-2023 TO 10-04-2023) IN SAUNDATTI AND
RAMDURG.

AT B.G.SHETTAR AND SONS, APMC ROAD
SAUNDATTI

MANAGER



SHRI LAXMI NARAYAN

CHEMICALS & FERTILIZERS PVT. LTD.

Mfrs of Granulated Fertilizer.

GSTIN : 29AAJCS8387G1ZL

CERTIFICATE

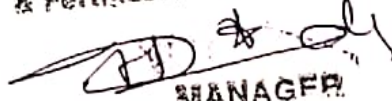
This is Certify that Ms., Vaishnavi.R.A. BBA 5th Semester student of Karnataka Arts College Dharwad of BBA Dharwad. Affiliated to KARNATAKA UNIVERSITY - DHARWAD has undergone her project in our company for the period from 14.03.2023 to 14.04.2023. Reg.No:20N10037.

During her project period, She has completed a project work on "Dealers Satisfaction" in Shri Lakshmi Narayan Chemicals and Fertilizers Pvt. Ltd. Rayapur, Dharwad. During the project period we found her to be sincere, Hard working and her conduct and character are good.

We wish her all the best for her future endeavors.

Place: Dharwad

Date: 19.04.2023

For Shri Lakshminarayana Chemicals
& Fertilizers Pvt. Ltd.

MANAGER

Manager



GHATGE PATIL TRANSPORTS PVT. LTD.

Regd. Office : 517-E, Pune-Bangalore Road, Kolhapur-416 001.

CIN : U60231PN1958PTC011055

Tel : (0231) 2537911 (4 lines), 2536725,

Visit us at : www.ghatgepatiltransports.com

Ref. No.

Date : 14/04/2023

To Whom It May Concern

This is to certify that Mr. Taif C Gokakkar, a Student of third year B.B.A (Bachelor of Business Administration) at Department of Management Studies, Karnatak Arts College, Dharwad has successfully completed his internship at our Ghatge Patil Transport Pvt. Ltd. Kolhapur from 12.03.2023 till 13.04.2023 under the guidance of Mr. Krushnarao Shitole, Audit Department, Kolhapur.

The topic of the project assigned to Mr. Taif C Gokakkar was "Salary And Wages Administration".

His overall performance and conduct during the internship were Very Good.

We wish him all success for the future.


Krushnarao Shitole
Krushnarao Shitole



CHANNAMMA BAJAJ MOTORS
Balaji arcade, opposite Vidyagiri BRTS Bus stop,
Vidyagiri, Dharwad 580004
Email: www.channammabajajdwd.com

11th April 2023

CERTIFICATE OF COMPLETION.

This is to certify that Mr. PRAVEEN KUMAR ANGADI (Reg No. 20N10022) student of Karnataka Arts College, Department of Management Studies, Dharwad has successfully completed his project, A study entitled on “**Employee engagement on performance and satisfaction level of employees at Channamma Bajaj Dharwad**” from the period of 14th March 2023 to 11th April 2023.

He has completed his project under the guidance of Head Sales Manager Mr. Moseen Shaikh and his performance during his period was good.

We wish him all the best in his future Endeavour.



Head - Sales Manager
(Mr. Moseen Shaikh)



Karnataka State Financial Corporation

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ

(Established under the State Financial corporations Act 1951)

Branch office:PB Road, Rayapur Dharwad-580009

Ph: (0836) 2322235 E-mail: bmdwd.ksfc@karnataka.gov.in

Date: 02/06/2023

CERTIFICATE

This is to certify that Ms. Sybrell Peters, Final year student (VI semester) of Karnatak University's Karnatak Arts College, Dept of Management Studies, Dharwad has successfully completed her project work titled "Study ON Credit Appraisal on term loans at KSFC" at Dharwad Branch under the guidance of Branch Manager from 16-03-2023 to 16-04-2023. During the tenure her performance was appreciable.

CERTIFIED BY

BHASKAR N
BRANCH MANAGER
KSFC, DHARWAD

KARNATAKA UNIVERSITY DHARWAD



“A PROJECT ON LIQUIDITY RATIO’S OF VRL LIMITED”



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

MR. ADARSH SOPPIMATH

BBA 6TH SEMESTER

Reg No: 20N10001

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof .Smt. SPURTHI SHINDE

EXTERNAL GUIDE

Mr. S. G. PATIL

2023

HOTEL DWARAWATA, DHARWAD



Opp Agriculture University,
Dharwad, Kumbapur-M-Narendra,
Karnataka-580004
MOB No.09741961919

Certificate of internship

THIS INTERNSHIP PROGRAM CERTIFICATE

This is to certify that Mr. AMAN MANTOOR B.B.A. 3rd year student of KARNATAK ARTS COLLEGE, DEPT OF MANAGEMENT STUDIES, DHARWAD has undergone project on GENX DWARAWATA on "EMPLOYEE JOB SATISFACTION" from 20th March to 20th April.

During the training period he was punctual, co-operative and disciplined.

We wish him all the best.

Place
DHARWAD

For Dwaraawata By Ashoka The Great

AVINASH
(Branch manager)

**KARNATAKA COLLEGE OF ARTS
BBA DEPARTMENT, DHARWAD
(AFFILIATED TO KARNATAKA UNIVERSITY, DHARWAD)**



**PROJECT REPORT
ON
“EMPLOYEE JOB SATISFACTION”**

**UNDERTAKEN AT
HOTEL DWARAWARTA**

**FOR THE PARTIAL FULFILLMENT OF THE AWARD OF DEGREE OF
BACHELORS OF BUSINESS ADMINISTRATION DURING THE ACADEMIC
YEAR 2022- 2023**

**SUBMITTED BY
AMAM MANTOOR
BBA V SEM**

**PROJECT GUIDE
Prof. VIJAYKUMAR BIRADAR**



YAMAHA

Authorised Dealer
HUBLI MOTO WHEELS
Authorised Dealer - Yamaha Motor India Pvt. Ltd.

13.04.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Amisha Kumari, No. 20N10003 a student of third year B.B.A (Bachelor of Business Administration) at Department of Management Studies, Karnataka Arts college, Dharwad has successfully completed her internship at our Yamaha, Hubli Moto Wheels, Dharwad plant from 12.03.23 till 12.04.23 under the guidance of Mr. Zeeshan shaikh, H.R Department, Dharwad.

The topic of the project assigned to Ms. Amisha Kumari was Employees Satisfaction.

Her overall performance and conduct during the internship were Very Good.

We wish her all success for the future.

HUBLI MOTO WHEELS
Authorised Dealers For
INDIA YAMAHA MOTORS
Near BRTS Bus Stop, Toll Naka,
P. B. Road, DHARWAD-580 004.
Mob: 7619333351



HUBLI MOTO WHEELS

BRANCH MANAGER

Sohail Yaligar

KARNATAKA UNIVERSITY DHARWAD



**“A PROJECT ON EMPLOYEES SATISFACTION AT YAMAHA,
HUBLI MOTO WHEELS., DHARWAD.”**



SUBMITTED TO:

**DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.**

SUBMITTED BY:

MS. AMISHA KUMARI

BBA 6TH SEMESTER

Reg No: 20N10003

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof. Mr. Vijaykumar Biradar

EXTERNAL GUIDE

Mr. Sohail Yaligar



No. TML/IT/23-24

02nd May, 2023

C E R T I F I C A T E

This is to certify that Ms. Sandhya Baganali student of Karnatak Arts College, Dharwad Studying in 06th Sem, B.B.A, has undergone Internship Training at Tata Motors Ltd, Dharwad from 27.03.2023 to 26.04.2023 in our organization.

During this internship, she was punctual and has shown keen interest and Initiative.

We found her Enthusiastic, Diligent and Creative.

We wish her a bright future and success in her future endeavors.

For Tata Motors Ltd

Sharanagouda Desai
Business - HR, Dharwad

TATA MOTORS LIMITED

Post : Mummigatti, Dharwad-580 011.

Tel. +91-0836-6612110. www.tatamotors.com

Registered Office : Bombay House 24, Homi Mody Street, Mumbai-400 001.

CIN-L28920MH1945PLC004520



YAMAHA

A One of THE BEST Group Companies
ನಿಯಮಿತ ಸಂಸ್ಥೆ
HUBLI MOTO WHEELS
Authorized Dealer - Yamaha Motor India Sales Pvt. Ltd.

13.04.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Niyaz M Byakod, No. 20N10019 a student of third year B.B.A (Bachelor of Business Administration) at Department of Management Studies, Karnataka Arts college, Dharwad has successfully completed his internship at our Yamaha, Hubli Moto Wheels, Dharwad plant from 12.03.23 till 12.04.23 under the guidance of Mr. Zeeshan shaikh, H.R Department, Dharwad.

The topic of the project assigned to Mr. Niyaz M Byakod was Customer Satisfaction.

His overall performance and conduct during the internship were Very Good.

We wish him all success for the future.



HUBLI MOTO WHEELS
BRANCH MANAGER

Sohail Yaligar

Regd. & Admn. Office :
Bengaluru Road Varur
HUBBALLI - 581 207 Karnataka State
Phone : 63661 19394
Fax : 0836 2237614
e-mail : varurho@vrllogistics.com

18TH APRIL 2023

CERTIFICATE

This is to Certify that Mr.Prateek Katagi, B.B.A. VI Semester student of "Karnataka Arts College, Department of Management Studies, Dharwad" has successfully completed the Project Report on "Inventory Management of VRL Logistics Limited" from 12.03.2023 to 11.04.2023.

During the period of Project Work he bears a good moral character.

We wish all the best in his future life.

Thanking you,

Yours faithfully,
For VRL LOGISTICS LTD.,



S.G. PATIL
VICE PRESIDENT (HRD)

**KARNATAKA ARTS COLLEGE DHARWAD
MANAGEMENT STUDIES**



A Project Report On

**Study on customer satisfaction towards Okinawa electric scooters in Hubli-Dharwad
Region”.**

Undertaken at

PRABHU GREEN MOTORS

Submitted in partial fulfilment of the requirement of
Master Degree in Business Administration of Karnataka University, Dharwad,
during the academic year 2023-24

Submitted By

GOVIND KUMAR T

REG NO.: 20N10009

Under the guidance of

Institute Guide

Prof. B B BIRADAR

Organization Guide

GADIGEPPA B

PRABHUNAVAR

OWNER

PRABHU GREEN MOTORS

Karnataka University's,
KARNATAKA ARTS COLLEGE, DHARWAD
Department of Management Studies

CERTIFICATE

This to certify that **Mr. BASAVARAJ LAMANI** of BBA V & VII semester. Exam No.20N10006 has successfully completed the project report on **“ASSESSMENT ON QUALITY OF WORK LIFE OF EMPLOYEES AT VEE-TECH VALVES”** with the partial fulfilment of the requirement for the degree of Bachelor of Business Administration by Karnataka University, Dharwad.

UB

~~DR.~~**VIJAY. BIRADAR**
[PROJECT GUIDE]

DR.B.B. BIRADAR
[CO-ORDINATOR]

KARNATAKA UNIVERSITY DHARWAD



“ASSESSMENT ON QUALITY OF WORK LIFE OF EMPLOYEES AT VEE-TECH VALVES”



SUBMITTED TO:
DEPARTMENT OF MANAGEMENT STUDIES,
KARNATAK ARTS COLLEGE, DHARWAD.

SUBMITTED BY:
BASAVARAJ LAMANI
Reg No: 20N10006
BBA 6TH SEMESTER

UNDER THE GUIDANCE OF

INTERNAL GUIDE

Prof. Mr. Vijaykumar Biradar

EXTERNAL GUIDE

MR. PRASHANTH

2023

Ref. No HR/TRG/SI-DWD/22-23/069

11.04.2023

To Whom So Ever It May Concern

This is to certify that Ms. Chitra M (USN: 20N10007) 6th Semester Business Administration, Karnataka Arts College, Dharwad, has successfully completed her Internship Training at our Plant from 16.03.2023 to 11.04.2023 and submitted a report on "Training and Development" under the guidance of Mr. Shivanand Madgonde

Her overall performance and conduct during the project work was Very Good.

We wish her all success for the future.

(MANAGER - LEARNING & DEVL P)



Tata Hitachi Construction Machinery Company Private Limited

(Formerly Known as Tata Hitachi Construction Machinery Company Limited)

Block No.2, KIADB, Belur Industrial Estate, Garag Road, Mummigatti, Dharwad - 580011 INDIA

Telephone : +91 836 2432777 2432555

Registered Office: Jubilee Building | 45 Museum Road | Bengaluru 560 025 India | Telephone +91 80 66953301 02 03 04 05

CIN: U85110KA1998PTC024588 | Email: info@tatahitachi.co.in

Website: www.tatahitachi.co.in |



VALTEK CORPORATION

25| A, Lakkammanahalli industrial Area.

DHARWAD – 580 004. [Karnataka]

Tel: (0) 2210620, 2210621, (R) 2742856

Fax: 0836-2460149 E-mail: Valtekdwd@yahoo.com

DATE: 20/04/2023

CERTIFICATE

This is to certify that, Ms. DEEPA V DESAYI (REG NO: 20N10008) a student of KARNATAK ARTS COLLEGE, DHARWAD studying in VI Semester of **Bachelor of Business Administration** has successfully completed Project on “EMPLOYEE ENGAGEMENT” in our organization from 12\03\2023 to 11\04\20.

She has thoroughly studied in our unit, as required for her study, and copy of report has been submitted to us.

During the period of Internship Project Program, we found her to be Punctual, Hard Working, Disciplined, Sincere and Obedient.

VALTEK CORPORATION,

S.P. Kulkarni

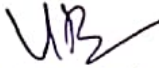


(AUTHORISED SIGNATORY)

**KARNATAK UNIVERSITY'S,
KARNATAK ARTS COLLEGE, DHARWAD
Department of Management Studies**

CERTIFICATE

This is to certify that **Deepa V Desayi** of BBA V & VIth Semester Exam No.20N10008 has successfully completed the project report on "EMPOLYEE ENAGAGEMENT" at Val-Tek valves" with the partial fulfillment of the requirements for the degree of Bachelor of Business Administration by the Karnatak Arts College, Dharwad.


Mr. VIJAY KUMAR BIRADAR
[PROJECT GUIDE]

Dr. B. B. BIRADAR
[CO-ORDINATOR]



Date: 17-04-2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. **PREETI BARKER [USN: 20N10023]** a Student of BBA (Bachelor of Business Administration) 5th - 6th semester from **KARNATAK ARTS COLLEGE, DEPT OF MANAGEMENT STUDIES, DHARWAD**, has successfully completed her implant internship project with us on the title **"A STUDY ON EMPLOYEE JOB SATISFACTION AT SHANTESHA HONDA"** from 12th March 2023 To 13th April 2023.

Her overall performance and character conduct was good during internship.

For Shantesha Auto Pvt Ltd
For Shantesha Auto Pvt. Ltd.


H R Manager



HR Manager
Nagaraj A Bavoov

SHANTESHA AUTO PVT. LTD., Shiva Avenue, Gokul Road, Hubli - 580 030.

Ph.: 0836 - 2229751 / 52 Service : 0836 - 4252173

e-mail : shanteshahonda1@rediffmail.com / e-mail : shonda06@gmail.com

Regd. Office : Plot No. 2, Sindhu Colony, Vengurla Road, Vijayanagar, Belgaum - 591 108.

CIN No. : U35912KA2002PTC030811



**Karnatak University's
KARNATAK ARTS COLLEGE, DHARWAD
Dept. of Management Studies**

**Project Report on
"A Study on Employee Job Satisfaction"**

Undertaken at SHANTESHA HONDA

**For submitted in partial fulfillment of the requirement for the
award of BBA 2022-23**

SUBMITTED BY:

Ms. PREETI BARKER

BBA VI SEMESTER

Reg No: 20N10023

UNDER THE GUIDANCE OF

**Vijay Kumar Biradar
(INTERNAL GUIDE)**

**Mr. Nagaraj A Bavoor
(EXTERNAL GUIDE)**

VALTEK CORPORATION

#25/A, Lakkammanahalli Industrial Area,
DHARWAD - 580 004. (Karnataka)
Tel. : (O) 2210620, 2210621, (R) 2742856
Fax : 0836-2460149 e-mail : valtekdw@yahoo.com

Date : 21.04.2023

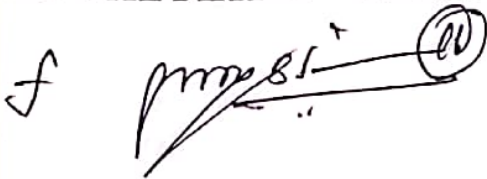
CERTIFICATE

This is to certify that **NETRAVATI ANCHATAGERI (USN No. 20N10018)** a **BBA** student of **KARNATAKA ARTS COLLEGE DHARWAD** studying in **Vth** Semester has successfully completed in-plant training in our organization from **12.03.2023** to **21.04.2023**

She has thoroughly studied "**A STUDY ON FINANCIAL ANALYSIS OF A COMPANY**" in our unit, as required for her project and copy of report has been submitted to us.

During her study we found her to be Hard working, Disciplined, Sincere and Obedient.

For **VALTEK CORPORATION**



(KASHINATH A HADIMANI)

PARTNER



HOTEL DWARAWATA, DHARWAD



Opp Agriculture University,
Dharwad, Kumbapur-M-Narendra,
Karnataka-580004
MOB No.09741961919

CERTIFICATE OF INTERNSHIP

THIS INTERNSHIP PROGRAM CERTIFICATE

This is to certify that Mr. M D KHALID BELGAUMWALA, B.B.A. 3rd year student of KARNATAK ARTS COLLEGE, DEPT OF MANAGEMENT STUDIES, DHARWAD has undergone project on GENX DWARAWATA on “EMPLOYEE RETENTION AND ITS STRATEGIES “, from 13th March to 11th April.

During the training period he was punctual, co-operative and disciplined.

We wish him all the best.

Place

DHARWAD


Hotel Dwarawata
Opp: Agriculture University
NH-4 Bypass, Dharwad-580004
(Branch manager)

VALTEK CORPORATION

#25/A, Lakkammanahalli Industrial Area,
DHARWAD - 580 004. (Karnataka)
Tel. : (O) 2210620, 2210621, (R) 2742856
Fax : 0836-2460149 e-mail : valtekdwad@yahoo.com

Date : 11.04.2023

CERTIFICATE

This is to certify that **HRISHITA SHENDAGE** (Register No. 20N10011) a **BBA** student of **KARNATAKA ARTS COLLEGE DHARWAD** studying in **Vith** Semester has successfully completed in-plant training in our organization from **12.03.2023** to **11.04.2023**

She has thoroughly studied "**A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT**" in our unit, as required for her project and copy of report has been submitted to us.

During her study we found her to be Hard working, Disciplined, Sincere and Obedient.

For **VALTEK CORPORATION**



(KASHINATH A HADIMANI)

PARTNER





CHANNAMMA BAJAJ MOTORS

Balaji arcade, opposite Vidyagiri BRTS Bus stop,

Vidyagiri, Dharwad 580004

Email: www.channammabajajdwd.com

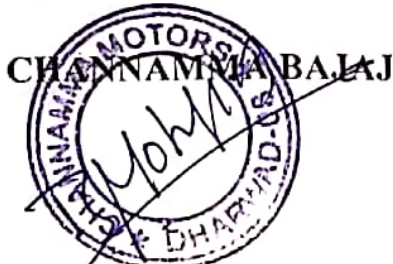
11th April 2023

CERTIFICATE OF COMPLETION.

This is to certify that Mr. Gurukiran (Reg No. 20N10010) student of Karnataka Arts Collège, Department of Management Studies, Dharwad has successfully completed his project, A study entitled on "Employee job Satisfaction at Channamma Bajaj Dharwad" from the period of 14th March 2023 to 11th April 2023.

He has completed his project under the guidance of Head Sales Manager Mr. Moseen Shaikh and his performance during his period was good.

We wish him all the best in his future Endeavour.



Head – Sales Manager

(Mr. Moseen Shaikh)



DATE : 18/04/2023

CERTIFICATE

This is to certify that, Mr. ARUNKUMAR M B (REG NO: 20N10004) a student of KARNATAK ARTS COLLEGE, DHARWAD studying in VI Semester of Bachelor of Business Administration has successfully completed Project on "MARKETING STRATEGY AND SERVICES." In our organization from 12/03/2023 to 11/04/2023.

He has thoroughly studied in our unit, as required for his study and copy of report has been submitted to us.

During the period of Internship Project Program we found her to be Punctual, Hard Working, Disciplined, Sincere and Obedient.

Bijjargi Motors

Jagadish Shettar



(AUTHORIZED SIGNATORY)

NH-13 BYE PASS, INDI ROAD CROSS,
VIJAYAPUR-586 104.

Ph. : 9036030831 / 931



Website : www.bijjargimotors.com

Branches :

- Plot No. 113/A, Near Green Food Park (KIADB), Simikeri By-Pass Road, Navanagar, BAGALKOT-587 102. * Phone : 9243626231 * E-mail : bgk.sales@bijjargimotors.com
- 4th Cross, Siddarameshwar Colony, Kudachi Road, JAMAKHANDI-587 301. Phone : 9243645231 * E-mail : jkd.sales@bijjargimotors.com
- Opp. I. B., Joshi Galli, ILKAL-587 125. (Tq. : Hungund Dist. : Bagalkot) Phone : 9243622231 * E-mail : ilkal.sales@bijjargimotors.com



**KARNATAKA UNIVERSITY'S,
KARNATAKA ARTS COLLEGE DHARWAD
DEPARTMENT OF MANAGEMENT STUDIES**



**A PROJECT ON
“MARKETING STRATEGY AND SERVICES”
AT
BIJJARGI MOTORS**

**For submitted in partial fulfillment of the
Requirements for the award of BBA**

**SUBMITTED BY
Mr. ARUNKUMAR M B
REGISTAR NO: 20N10004
BBA VIth SEMESTER**

**DR.B.B.BIRADAR
[INTERNAL GUIDE]**

**Mr.Jagadish.Shettar
[EXTERNAL GUDIE]**

2022-2023

BELLAD HYUNDAI



HYUNDAI

Bhairidevarkoppa , Hubli-Dharwad Karnatak

CERTIFICATE

This is to certify that Mr. Basavaraj Lamani student Semester Exam No 20N10005 “UNDER GRADUATE BACHELOR OF BUSINESS MANAGEMENT ADMINISTRATION (UG) at KARNATAK ARTS COLLEGE DHARWAD has successfully completed his summer training project on the topic “ EMPLOYEE ENGAGEMENT ACTIVITIES AND ITS IMPACT ON EMPLOYEES AND ORGANIZATION CULTURE “ from 12-03-2023 to 21-04-2023

During the above period his conduct was “EXCELLENT”

Wishing him Bright and Prosperous Futer

Austin.A

A handwritten signature in black ink, appearing to be 'Austin.A'.

(H.R Manager)